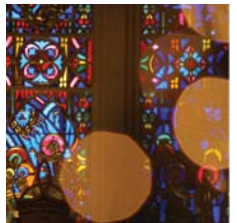
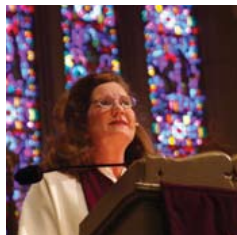


*question
think
serve
grow*

2011 ANNUAL REPORT



mon^TVIEW
CHURCH

MONTVIEW BOULEVARD PRESBYTERIAN CHURCH

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FROM THE LEADERSHIP TEAM

Dear Montview family,

Montview moved forward in significant ways in 2011. In a changing economy, amidst shifting patterns of mission giving and an evolving understanding of “church,” we have continued to be a faithful and caring community of God’s people. It has been our joy to be on the journey with you as we have gained new members and lost beloved ones. As we begin 2012, we are enthusiastic about our common future and the chance to share ministry together.

The Envision Committee Report and its recommendations were approved in the first quarter of the year, and on November 30th we welcomed Tilman Adair as our Executive Director. This marks a move to a “new and approved” co-pastor model, retaining the collegial spirit of the model while improving clarity and accountability for the leadership team. It also brings expertise to the “business” side of Montview and allows the pastors to more fully engage in pastoral work.

We said good-bye and thank you to Church Administrator, Rhonda Williamson and Sextons, Randy Trotter and Ben Pruner for their service to Montview. We welcomed Bob Cloud, as part-time Building Manager, James Lewis as a new part-time Sexton and continued to benefit from the many volunteer hours of Mike McMullen in the area of Building and Grounds. Our dedicated staff continues to work on behalf of this community and we are blessed to have them.

We joined with several Park Hill congregations in a beautiful and meaningful community worship commemorating the tragic events of September 11th and had the opportunity to spend Christmas and New Year’s Days together as a community of faith.

Supper clubs continued to meet and grow and connect Montview folks together in meaningful ways. Dr. Amy Jill Levine presented our lectureship for the year and our worship and education opportunities continued to feed our spiritual lives. The Nutrition House in Nepal began construction and new mission possibilities were explored in Ethiopia. Local mission thrived with participation and support for Habitat for Humanity, Metro CareRing and Park Hill Neighborhood Community, Inc. We began a food ministry to Denver’s downtown homeless population on the first Sunday evening of each month.

With the generosity of several members, the leadership of Bud Starker and Linda and Robert Alvarado and Alvarado Construction, our Westminster Commons was renovated and significantly improved. The Alvarado family also made a generous gift to Montview to replace our failing boilers with energy efficient new ones. Many other Montview members responded to an extra-mile giving opportunity and we ended the year in the black, despite difficult economic times. We are indeed blessed by great generosity in our congregation.

True to its history and calling, Montview continues to reach new members, love and teach our children, reach out to youth and be Christ’s community in Park Hill. Responding to God’s grace, following Jesus’s way and trusting the work of the Spirit in our midst, we begin 2012 with a spirit of hope and joy.

Blessings,

Tilman, Cindy and Ian, on behalf of our wonderful staff

<i>Program Staff:</i>	<i>Administrative Staff:</i>		<i>Music/Sound Staff:</i>	<i>Sexton Staff:</i>
Sheri Fry	Danean Burke	Dan Gasser	Barbara Hulac	Ken Brown
John Kuzma	Bob Cloud	Mike McMullen	Martha Fiser	Debra Johnson
Sandy Prouty	Diane Cooper	Larry Strauss	Devin Shorb	Tony Johnson
	Mary Beth Doubet			James Lewis

Montview Boulevard Presbyterian Church

MONTVIEW STAFF

Co-Pastors

The Rev. Dr. Cynthia Cearley
The Rev. Ian Gregory Cummins

Executive Director

Tilman Adair

Minister of Music

John Kuzma

Associate Pastor of Youth Ministries

The Rev. Sheri Fry

Minister of Children and Families

Sandy Prouty

Director of Finances

Dan Gasser

Director of Communications

Larry Strauss

Administrative Assistants

Diane Cooper

Danean Burke

Membership Assistant

Mary Beth Doubet

Interim Facility Manager

Bob Cloud

Sextons

Tony Johnson

Ken Brown

Debra Johnson

James Lewis

Organist and Music Administrator

Barbara Hulac

Assistant for Children & Youth Choirs

Martha Fiser

Pastoral Calling Assistant

Sheila Cody

.....
Building and Grounds

Mike McMullen

Parish Associates

The Rev. Ann Christensen,

The Rev. Amelie Buchanan

The Rev. Laurene Lafontaine

Mission Interpreter

Susan Stewart & Court Walters, Southeast Asia

Colleagues in Mission

Linda Marrs, Montview Preschool,

Pat Harper, Montview Manor

Susan Shamos , CENTUS Counselors

Carolyn Ajie, CENTUS Counselor

Colleagues in Mission in Nepal

Penny Strong & Sajani Amatya

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Barbara Hulac, hulac@montview.org	ext. 105
Sextons, sexton@montview.org	ext. 118

49ERS' CONTEMPORARY FORUM

2011 was a grand year! Many excellent speakers shared valuable information with members throughout the year. 49ers' Contemporary Forum is dedicated to bringing informed and engaging speakers to the Montview community.

49ers Contemporary Forum

When looking back on the past year I realize, once again, that it is so difficult, even unfair, to mention only one or two of the fine programs featured this past year. Instead, I will make mention of the speaker on Sunday, February 5.

Hype and Hypothesis: How Economists are Getting Smarter — It may be tempting to think of financial markets as something akin to a gambling casino ~ a place where the lucky get rich and everyone else gets frustrated. But in fact, financial markets serve a very important role in making the economy work. Since 2008, it has become obvious that we have some ground yet to cover in reaching a good understanding of how the financial system works and what is likely to happen when it fails. Researchers and scholars within the economics profession have been working to identify patterns of behavior that tend to undermine the soundness of financial institutions, and new theories are emerging from their work. We will take a look at the shifting ground of commonly-held beliefs within the economics profession, with an eye towards understanding how everyone involved in the function of finance can contribute towards a healthier system. Facilitated by Dr. Debbie Evercloud, Montview member and economics professor at University of Colorado Denver. - *Frank Nelson*

ACOLYTES

The Acolytes are having a great year. In 2011 we doubled our group's number, so we have 28 children ranging in age from 4th grade to 8th grade. We have a shared schedule in Google docs, making it easy for the families to see the calendar and assignments, and the teams are organized with at least one experienced lead. We are grateful to the parents for their support of the children's participation in this ministry. Next year, we hope to have volunteers for the holiday/special services such as Christmas Eve and Good Friday, as these have typically been challenging slots to fill. - *Beth Ellsworth*

ADULT EDUCATION

2011 continued the format of combining the Foundations of Faith program along with electives and church wide forums, and this is expected to continue in 2012. Carolyn Aije of Centus Counseling continued with a parenting series early in the year, and a class on *Fundamentalisms* was presented by Dr. David Valeta.

During Lent, Dr. Jeffrey Mahan of Iliff presented a thought-provoking class on *Suffering, Passion*

and *Atonement in Scripture and the Movies*. Norm Whitcomb shared his book *Myopic Man* in a class during the same time period. On Wednesday evenings during Lent, Rev. Ian Cummins and Russ Wehner shared a video series by Marcus Borg which was preceded by dinner fellowship thanks to Shirley Burkhardt and many helpers. We are grateful to Sandy Prouty for offering a children's program during the same time period.

Our spring session was a fascinating look at the *Book of Job*, presented by Dr. Amy Erickson of Iliff. Russ Wehner prepared us for the Fall lectureship by offering a video series on Great Figures of the New Testament by Amy-Jill Levine. A class on bullying prevention was presented by Kari Knutson. Ian Cummins worked with Hunger Colorado to present a three week course on hunger issues in our own neighborhood. - Linda Rumbarger



FOUNDATIONS

for Faith

ENGAGING OUR TRADITION. EXPANDING OUR PERSPECTIVE.

BUDGET REPORT

Fiscal Year Beginning 1/1/2011

Budgeted Financial Statement for Period 12 December

2011

	Annual Budget	2011 Actuals	Variance
BUDGET RECEIPTS			
Contributed Income	1,379,044	1,424,607	45,563
Endowment Distribution	20,000	20,000	0
Other Income	94,228	102,092	7,864
TOTAL	1,493,272	1,546,699	53,427

BUDGET DISBURSEMENTS

Personnel	1,036,742	991,256	45,486
Congregational Life	3,340	2,560	780
Adult Education	2,500	2,047	453
Board of Deacons	650	243	407
Membership/Development	400	240	160
Communications	15,200	12,539	2,661
Children's Ministries	5,435	5,429	6
Youth Ministries	12,800	12,800	0
Per Capita Assessment	37,176	37,176	0
Faith In Action	41,803	40,496	1,307
Worship & Music	33,736	30,545	3,191
Building & Grounds	156,270	179,140	(22,870)
Office Operations	138,389	126,565	11,824
Session Coordinating	1,250	748	502
TOTAL	1,485,691	1,441,784	43,907

Difference between Receipts and Disbursements	7,581	104,915	97,334
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Per December 2011 Session Meeting:

\$40,597 to Buildings & Grounds Reserve Fund

\$40,597 to Operating Fund Reserves

\$20,298 to Mission Reserve Fund

It is certainly good news that we ended 2011 with income greater than expenses and a huge thanks to all for your very generous contributions! It is also important to note that this surplus is also due to budget cuts and freezes over the past three years especially in the areas of Building & Grounds, Mission, and Personnel. Session has agreed to begin restoring funding and to move forward with the next stages of the Envision plan.

BUILDING AND GROUNDS

The Building and Grounds Committee (B&G) acts in an advisory and operational capacity to support the physical infrastructure (*plant, equipment and grounds*) of the Montview's facilities. The committee consults with Session, church leadership and staff, technical experts, and other committees to provide economical solutions to wide-variety of needs.

2011 was an extremely busy year for B&G. A large focus was placed on the Church's innermost infrastructure and included the replacement of the boilers, replacement of sewer ejector pumps, and over \$18,000 in repairs to the HVAC system. B&G also continued its goal of reducing energy consumption with the installation of a new HVAC control system, replacement of several exterior and interior hallway lamps. Interior projects included major repairs to the fire alarm system, progress on the historic window project, replacement of the Church's phone system, and replacing many locks to keypads. Exterior projects included additional work on the historic windows, refinishing of all exterior doors, curb and sidewalk work, tree-trimming, replacement of the drainpipe under the playground, and repairs to the vandalism of our main sign. B&G also contributed to the major renovation of the Commons area. In addition, B&G facilitated a cleansing of the church in May with approximately 50 volunteers working on various projects.

On July 7th, the Church was impacted by a large rain event. Water entered the facility through windows in the Study Group room which flooded hallways, Fellowship Hall, and the tunnel. In addition, rain entered and damaged the facility in the stairwell by the pastor's study. A restoration company was used to assist with cleanup. An insurance payment was received and the only outstanding repairs are located in the stairwell by the pastor's study.

B&G Goals for 2012 include 1) a continued focus on building necessary capital reserves for unanticipated needs and major maintenance projects; 2) address concerns with the Miller Center ramp; 3) continued work on the building's historic window project; 4) additional energy savings solutions; and 5) begin to implement security improvements. - *David Lucas*

CHILDREN'S COMMITTEE

Montview Church continues to be a great place to be a child!

The Children's Committee believes in this statement and focuses on making it true by integrating the children of our community into the life of the church through education, care, spiritual guidance, fellowship and mission work. We work to create opportunities for families to be together in this life with God.

EDUCATION

Our Sunday School curriculum is based on Bible stories from the Hebrew and Christian scriptures. Our program emphasizes the nurturing of strong relationships between the children and our 22 Sunday School teachers as well as among the children themselves during the various activities offered. It is an activity-based and dynamic program which includes building historical and cultural contexts for learning and edu-

menical and interfaith connections. We emphasize Bible study skills by looking up the lectionary passages each week. We learn about the Order of Service, the sacraments of Baptism and Communion, the seasons and colors of the church year, and some aspects of Presbyterian polity.

We encourage parents to partner with us in the Christian Education of their children by: (1) sending Sunday School materials home each week for follow-up; (2) providing family discussion suggestions and child activities at Advent and Lent; (3) meet-



ing with parents quarterly in our PASS , Parents At Sunday School, group to share information and encourage conversations and idea sharing among parents and (4) including parenting and practical theology articles in the children's section of the Messenger along with reviews of related books for parents and children. We also distribute lists of books from the religious and secular press for families to read, discuss and enjoy together.

Children in grades 1-5 shadow Elders during Communion each year. We have an Elder's Sunday as part of our preparation for this program. Elders speak with the children about their role at Montview Church, the sacrament of Communion, and Communion service details. We did a role-play activity of shadowing while we were together on Elder Sunday.

Children participate in a Deacon's Sunday each year. Several deacons teach a lesson on their role at Montview and the importance of helping people in need. Then the deacons lead the children in a craft project the deacons include with gifts they are giving. Everyone enjoys this day very much!

Children are readers and worship leaders throughout the year.

Children participate in the Palm Sunday processional and worship service. They enjoy walking with palms in the sanctuary and walking outside the church with the live donkey.

Our all-children ushering team serves regularly and beautifully in worship.

Our Fourth Graders read scripture with our committee elder liaison, Leah Oliver, during their gift Bible presentation in worship. We gave 22 Bibles this year.

Children lead the 3:00 and 5:00 Family Service on Christmas Eve.

Children participated in a Sacred Art Class at Montview last summer. They completed art projects relating to selected Bible stories and experienced fellowship and creative community during each class session. Their creation mural and rose windows were displayed for the congregation.

Our children were a vital part of our 911 Anniversary Service. They made hope art cards to share and carried paper doves into the sanctuary near the end of this very meaningful gathering.

We continued responsibilities for and support of Children's Choirs, Pulpit Players, Acolytes, Communion Families, the Summer Sacred Art Classes and Vacation Bible School.

CARE AND CONNECTIONS

Our childcare program includes a staff of 13 caregivers and four groups. We provide safe, professional, age-appropriate care for all of our Montview children ages birth -7.

We provide childcare for church events and activities including Westminster Choir rehearsals and concerts, and special worship services at Christmas and Easter.

We continue our Birthday Card Ministry. Our children receive cards from our congregation and our senior congregation members receive cards from the children! Many wonderful and loving connections are made with these cards.

Our quarterly fellowship group for children in Grades 3, 4 and 5 continues. We share a meal, games and activities, and complete a mission project at each meeting.

MISSION

Mother's Day Diaper Drive - The children partnered with Metro CareRing volunteers to collect baby supplies.

Several families participated in the Montview Hunger Walk to Metro CareRing this fall. The children repackaged beans and rice for the needy when we arrived.

We participated in Operation Christmas Child, collecting and assembling shoeboxes of clothing, school supplies and toys for children around the world.

We collected winter clothing items at our Christmas Craft Fair and on our Mitten Tree in December. We also collected 275 pounds of food for the hungry in Denver.

Our children continue to participate in the Ziplock Bags for the Homeless Project and our 345 Fellowship Group made 200 sandwich lunches for Senior Support Services clients in November.

None of this would be possible without the incredible, dedicated leadership of many. We want to recognize John Kuzma, Martha Fiser, Jean Sibley, Dennis Shull, Heidi Shriver for their work with the Cantate and Timbrel Choirs and the Pulpit Players Drama Group; Bob Byerhof and Jackie Wells for their leadership of the Children's Ushering Team; Beth Ellsworth for her work with the Acolyte Program; Shirli Sensenbrenner, Bill Aldridge, Robin French and Mary Jo Brooks for their work with our 345 Fellowship Group; Diane Cooper for her help with the Communion Families Program; our dedicated Sunday School and childcare staffs; Sandy Prouty, Minister of Children and Families; and the dedicated, enthusiastic and creative members of the Children's Committee.

CHOIRS, INSTRUMENTALISTS AND SOLOISTS AT MONTVIEW

The combined Montview choirs presented two concerts in 2011 with the Orchestra of Montview. The April concert featured Redemption Cantata by John Kuzma and Norman Whitcomb, selections from Herbert Howells' Hymnus Paradisi, and Festival Te Deum by Ralph Vaughan-Williams. The December program included John Kuzma's "Christmas Suite," Gerald Finzi's "In Terra Pax" and some Christmas extras. All Montview Choirs performed. The combined choirs also sang the traditional Lessons

& Carols service in December. The Westminster Choir roster is at about 85 singers, Jubilate Choir 15, Timbrel Choir 30, and Cantate Choir 50. Besides combined performances the Children's choirs sing at worship on their own – Jubilate Choir and Timbrel Choirs six times/year, and Cantate Choir four times/year. Westminster Choir sings on all but a few Sundays. The Montview Brass Quintet played at worship five times during 2011, and the Lark String Quartet played on Good Friday and Christmas Eve.

Soloists are active in maintaining music at the 8:15 service with the exception of the third Sunday of the month when the Westminster Choir Ensemble sings. The regular season for all choirs lasts about thirty-seven weeks from September to mid May. Summer Choir sings in June. Guest vocalists and instrumentalists sing during August. Pre-season Choir sings in late August and early September. - *John Kuzma*

CLERK OF SESSION

Session members started the year with a retreat centered on getting to know one another and establishing how session would work together for the year. Session is composed of thirteen elders and met in January, February, March, April, May, June, July, August, September, November and December.

At a Special Session Meeting on February 1, 2011 a significant decision was made to accept the report of the Envision Committee and adopt the report's recommendations which create a new distributed leadership model. Ian Cummins was asked to fill the position of Pastor of Spiritual Life and Cindy Cearley the position of Pastor of Congregational Life. In April, Session approved to open the position of Executive Director. In November, session approved to offer the job of Executive Director to Tilman Adair.

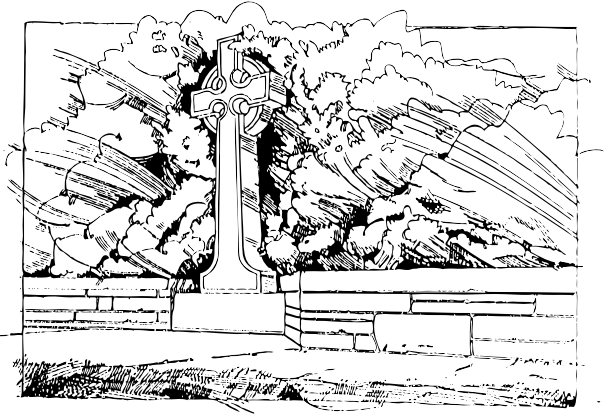
The 2011 Budget was approved at the February 15, 2011 Session Meeting. Some of the other Session actions for 2011 are as follows: approved to have Nancy Tuma Hinrichs under the care of Session during the Inquiry Phase for Ordination as Minister of the Word and Sacrament; elected members to the Columbarium Commission, Montview Board of Managers, Montview Foundation, Montview Community Preschool Governing Commission Representatives, and 2012 Presbytery Commissioners; approved to use a property management company on a trial basis; approved to hire an Interim Facility Manager; approved to join the Guatemala Mission Partnership; approved changing the Sunday morning scheduling; affirmed the Charter for Compassion; approved disbursement of Capital Campaign funds to International Development Enterprises and Ethiopia Reads; renewed the Central Visitation Program Mission Partnership; received 2010 Financial Review; and approved as Parish Associates: Ann Christensen, Amelie Buchanan and Laurene Lafontaine. Session received ninety-seven new members, including eight members of the confirmation class.

In 2012 Session will continue work to implement the new distributed leadership model. -*Martha Fitzpatrick*

COLUMBARIUM COMMISSION

The Columbarium Commission is charged with “administering the guidance and management of the Columbarium.” It is composed of six members who serve three-year terms and do the actual care and gardening of the Columbarium. They are assisted by “Angels” (many are former commissioners) who volunteer to help with the maintenance of the Columbarium.

In 2011, the Commission continued its normal activities. We met for our annual potluck in January to welcome new Commissioners and discuss the upcoming year. Our March meeting followed to plan for hosting the Memorial



Day Reception/Tea, schedule the day for spring cleanup and planting, and determine our maintenance schedule for the summer and fall months. We met again in May for cleaning and planting. Then, the watering/ weeding schedule was followed for caring of the Columbarium.

We met in the fall to discuss the year. We, also, set the fall cleanup day after the All Saints Day remembrance. The Commission usually meets three times a year to plan, review the budget, and make any decisions regarding the garden maintenance.

The Commissioners and angels completed their regular maintenance schedule, keeping the Columbarium looking its best. They will continue to do so in the future. Next year, Ruth Hart will be chair with new members John Goe and Julie Delong. These three have already joined us for cleanup and have wonderful ideas for improving the Columbarium. I have truly enjoyed chairing the commission. They are a wonderful group of dedicated and caring people. I am glad to continue as an angel. *Jim Bock, chair*

COMMUNICATIONS COMMITTEE

The Communications Committee is responsible for identifying viable communications vehicles, and creating and evaluating marketing communications for these vehicles. In 2011, we tackled several projects, including:

- Conducted a communications survey within the congregation to identify which current communications vehicles are most effective and identify any new vehicles
- Streamlined costs by moving The Messenger to 4 times per year
- Refined web site architecture based upon above survey
- Developed a creative work plan to zero in on characteristics of our best “customer,” as well our most compelling marketing messages
- Used the above plan to create a new visitor’s brochure, a tagline and a billboard

campaign

- Evaluated media spending and reallocated funds for print advertising from NPR advertising

In the coming year, we plan to:

- Continue to find ways to streamline communications and costs
- Evaluate the efficacy of our billboard campaign using Google analytics
- Develop a media plan to more efficiently outline our media expenditures
- Create a video to serve as Montview's TV ad on our web site
- Continue an ad campaign in Stapleton's The Front Porch using specific events as the draw for these young families
- Continue to collaborate and respond to requests from other church committees on ongoing communications needs. - Molly Worth

COMPANION MINISTRY PROGRAM

The Companion Ministry Program functions under the auspices of the Board of Deacons. Elderly or disabled members who are no longer able to participate in church activities are assigned a companion minister. These ministers call or visit on a regular basis. Rev. Dr. Cynthia Cearley is the pastor advisor. This year eight new companions were added bringing the total to twenty-three. Home communion was served at Easter and Christmas by Revs. Cindy, Ian and Sheri. In June there was a thank luncheon to recognize all of our companions for their ministry. - Doris Hughes

DEACONS

The Office of Deacon is one of compassion, witness, and service after the example of Jesus Christ.

Connections Committee - The Connections Ministry assisted with various church ministries like flower delivery, greeters, and membership. The Connections group also evaluates all of Montview's ministries in order to better serve the entire congregation's needs for assistance and fellowship. Next year this ministry will identify additional tangible ways to enhance church community like greeting and church receptions as well as planning a couple of specific activities designed to foster congregation interaction.

Deacon's Fund - On 2011 Deacon Sundays, occurring fifth Sundays, Deacons shared a Minute for Mission about the Deacon's Fund and how the funds are used. These messages provided a significant boost in Deacon Fund contributions, and more members of the Montview community were helped during medical and emergency situations. During 2012 the Board of Deacons will continue to provide Minute for Missions and will identify uses for this Fund to assist Montview members.

Flower Delivery Ministry - During 2011 the flower delivery ministry delivered 68 bouquets from Sunday's service with the assistance of 13 church volunteers. Thank you to all that helped with this ministry.

Greeter Ministry - During 2011 a formalized greeter ministry was formed and has approximately 20 participants, who greet approximately 3-4 times a year. Greeters float between the Narthex and Commons and strive to assist members and visitors with

questions about Montview Sunday activities and their locations. For 2012 this ministry will strive to recruit more greeters and assist in new Montview information dissemination pursuits.

Helping Hands Committee - The Helping Hands Ministry helps church members who deal with a medical situation or a crisis. In 2011, the committee has: made home visits, placed telephone calls to shut-ins, provided transportation to doctor's appointments and trips to the pharmacy, run errands to the grocery store when members are house-bound due to weather or health reasons, done light housekeeping—doing dishes, sweeping the floor, completed small house projects—replace light bulbs, handy-man-fix-its, provided rides to Sunday services and completed light yard work—raking leaves, sweeping the porch.

Assistance may be requested by talking to any member of the Deacons or contacting the church office.

Public Relations - One Deacon acted as the Board of Deacons publicist for bulletin insert announcements, "This Week at Montview" emails, and "The Messenger." These activities will continue throughout 2012, so Montview members can contact a Deacon for assistance or for participation in Deacon activities.

Soul Food Team - During 2011, the Soul Food Team delivered approximately 30- 35 meals to Montview Members. Soul Food Members take coordinator responsibility in 10- 11 week durations and respond to meal requests during their respected time segment of the calendar year. When Diane Cooper informs Soul Food of a meal request, the 'Foodie', the coordinator, can call a Montview member, who has indicated a willingness to make and deliver a meal, or can personally make a meal to deliver. At this time, Soul Food Deacons are capable to respond to one meal request per member in need. In some cases there have been requests for multiple meals due to the nature of the member's support system, and the Soul Food Team has been able to respond to these requests.

Soul Food Deacons also provided food for approximately 150 9HealthFair volunteers, who commented that this effort was far above the response of most other 'host' locations. Breakfast snacks included coffee, bagels, cream cheese, fruit, and danishes. Lunch consisted of chili, corn bread, brownies, veggies, and subs. Soul Food Deacons also generously made a salad buffet lunch for all the Companion Ministers to celebrate the volunteers who provide such a valuable outreach to other Montview members.

2010 and 2011 Montview Member Christmas Project - Interested members of the Board of Deacons adopted Montview members, identified by Montview staff, needing extra Christmas cheer by sharing visits, small gifts, and other assistance applicable to the members. This program was met with much success, and quality relationships were formed among those that participated.

9 Health Fair - The Board of Deacons coordinated Montview's second 9HealthFair on April 2, 2011. 450 patrons participated in the health fair with approximately 100 volunteers, half from the Montview community. Much of the church building was used to provide over 20 health screenings. A light continental breakfast and chili lunch was provided for volunteers by the Soul Food Team. The Board of Deacon will host another

9Health Fair on April 21st 2012.

- Aimee Sanders

DRIFTERS

Drifters is a fellowship group for older adults. Drifters has met monthly for over forty years for a pot luck supper and a program featuring varying subjects with engaging speakers. As the group ages, the format has expanded to include catered dinners at the church and lunch or dinner at a local restaurant. We plan to continue this plan and to emphasize support for our many members facing health challenges. We welcome new members. - *Joe and Pat Jensen and Ron and Ann Barkdoll*

FAITH & ACTION COMMITTEE

The continued theme of discussion in 2011, concerning Montview's mission activities, is how to maintain vibrant mission activities in an era of substantially reduced financial resources. The 2011 Faith In Action budget is about 25% of what it was a few short years ago.

This reality has motivated a rethinking of our historical financial commitments, yielding decisions to transition out of many long-standing financial mission relationships. At the same time, Faith In Action is working to better articulate "Montview's Approach to Mission." This emerging approach is outlined below.

- Service to Others: "Inasmuch as you have done it to the least... you have done it unto me." (Matthew 25:40)
- Pursuit of Justice: "...let justice roll down as waters, and righteousness as a might stream." (Amos 5:24)

MONTVIEW'S MISSION IS MEMBER-DRIVEN. For example:

- Community services through Metro CareRing – a relationship established by Montview members; Montview contributes funds, volunteers and board members
- International development through Nepal work projects – the passion of two Montview members, now passed along to dozens. Repeated mission trips; ongoing fund-raising events; Capital Campaign support.
- Social change through Montview's Community Organizing Ministry – grassroots, congregation-based advocacy; currently focusing on health care policies.

Faith In Action strives to inquire of each Montview member in this way:

- What is your mission passion?
- Where is your desire to serve leading you?
- How can Montview support you?

Faith In Action wants Montview members to bring forth mission ideas – projects; events; organizations. Together we can explore how the Faith In Action Committee can help:

- Provide space for an event
- Sponsor an event
- Include educational materials in the Messenger or the pews
- Financial support: "seed" money; matching contributions

- Coordinate an appeal to the congregation

While this approach will not easily substitute for the financial resources used for mission a few years ago, it does honor and encourage Montview's unique approach to mission, which is a rich and vibrant part of our history. - *Jeff Ackermann*

FINANCE COMMITTEE

The purpose of the Finance Committee is two-fold. The committee reviews and approves contracts into which Montview enters, primarily leases of church space, insurance contracts and maintenance contracts for equipment. The committee also serves as support for the Treasurer, Chris Metscher. Committee members come from the Accounting, Finance and Legal professions. During 2011, the committee met one time. We engaged Capin, Crouse as an independent auditor and received their Review of Montview's 2010 financial statements. On a monthly basis, Janet Crawford reconciled all the cash accounts used by the church, and reported no errors. - *Chris Metscher*

FLOWER MINISTRY

The flower ministry has been an ongoing effort for many years. Ruth Hart started this ministry and was later joined by Lindy Doty. Flowers are arranged weekly by one of the team and placed in the chancel for Sunday Services. - *Ruth Hart*

FRIDAY MORNING BIBLE STUDY

The Friday Morning Bible Study was originally formed in 1976 so that individuals could enjoy fellowship and study together before work. The group meets from 7 to 8 a.m. each Friday of the year except for major holidays and the day after Thanksgiving. We meet in a private room for study and breakfast at the Egg and I at Holly and Leetsdale.

This small group within Montview's fellowship openly share their faith, friendships, and Christian caring as we read and discuss contemporary writers or study a book of the Bible. All are invited; just come on a convenient Friday morning and see what we're all about. - *Ann Barkdoll*

GLOBAL MISSION - PARTNERS AROUND THE WORLD

Our understanding of mission is to partner with others to bring about a more peaceful, just and compassionate world. We hope that we can be a blessing to others and we know that we will be blessed by the experience.

MEXICO

For almost 10 years, Montview has reached out to street children across our southern border through support of IPODERAC, a home for abandoned boys ages 6 to 18 in the state of Puebla, Mexico. Montview contributes yearly to a scholarship fund for the youth to attend technical-oriented high schools or to enroll in college. The church supports IPODERAC through annual mission trips, and in 2011, as part of our Capital Fund Campaign, Montview provided funds to help build a volunteer guest house at IPODERAC and Casa del Sol - an orphanage for abandoned babies near Mexico City.

NEPAL

For more than thirty years, Montview has extended a helping hand in the mountain kingdom of Nepal. Since 2000, over 75 Montview church and community members have participated in active work trips and personal ministries.

Income Generation: Montview is the first church in the USA to participate as a partner with IDE, the international development organization that has moved 14 million families out of poverty worldwide. With the partnership with International Development Enterprises (IDE) Montview aims to increase the income of poor rural farmers through the better use of water, advice on crop and seed selection, better farming techniques, and assistance in marketing. IDE works with families with annual incomes less than \$250. The project aims to increase income for 1,500 families, and to improve access to education and health care.

Nutrition: Montview's 2008-2011 Capital Campaign has provided funds to construct the flagship Kathmandu Nutritional Rehabilitation Home (NRH), in partnership with the Nepalese Youth Opportunity Foundation (NYOF). This facility, currently in the final planning stage prior to construction, will provide treatment for severely malnourished children, educate their mothers about child care so that the condition will not recur, and train staff that work in satellite nutritional homes established by NYOF.

ETHIOPIA

Books: Since its founding in 2003, Ethiopia Reads has connected over 100,000 children with books through 47 libraries including the famous "donkey" mobile libraries, published the country's first children's books in one or more of Ethiopia's 87 languages plus English, and trained numbers of indigenous educators. Several Montview Global Mission Committee members, with funds allocated for the Capital Campaign, have this year been actively engaged in support of several projects related to the Ethiopia Reads effort including helping to start a Girls' School Library in Addis Ababa. \$10,000 has gone to the development of an Ethiopia Reads Library within the Bethel Mekane Yesus Girls School. \$13,000 enabled a shipment by Books for Africa of a container of selected books to be delivered to at least six or more libraries in Ethiopia. \$34,750 will be allocated for the support of on-going Ethiopia Reads development and publication of Ethiopian language/English children's books. The first publication will be the development of *One Hundred Questions Kids Ask About HIV Aids*.

Water: In Ethiopia, the majority of the population has no access to clean water. A profoundly high incidence of illness and death, especially among children, results. In 2008, 2009, 2010, and 2011 Montview provided funds for ten clean water projects in the country's Western Wollega Province. These projects supply a lifetime of clean water to over 8,000 people in six communities at an average cost of \$3.00 per person.

Rev. Sheri Fry and Brian Pendleton traveled to Ethiopia in December of 2011 to see the Montview supported projects as well as prepare a mission/work trip to Ethiopia in 2013.

Education in ETHIOPIA: Montview member, Sue Leister, spent three months in 2011 training local teachers, teaching school and supporting literacy development in the Dembi Dollo primary school in western Ethiopia.

COMMUNITY ORGANIZATION IN MYANMAR

Montview has financially supported longtime member Susan Steward and her husband Court Walters, MD in full-time, in-country community organizing work in this country formerly called Burma. The couple is midway in a ten-year commitment to this work.

GUATEMALA

Montview has entered a Denver Presbytery partnership with Central Presbyterian church, St. Andrew Presbyterian Church, and Presbyterian Church of the Covenant. We will be working in partnership with organizations in Guatemala focusing on indigenous dialect speaking Mayans and the water and education issues they face.

SOUTH SUDAN

Montview is supporting Juanis Lual and his organization NDO for their work they are beginning to do in the newly formed country of South Sudan. Juanis will be in South Sudan for three months beginning in December, 2011.

The remaining Global Mission grants have been distributed to support Friends of Patan Hospital, Jr. Achievement World wide in Nepal, Churches for Middle East Peace and the Montview Youth Abroad Fund.

MONTVIEW YOUTH MISSION WORK TRIPS

In 2007 and 2009 Montview Youth helped build a rural school in Uganda. In 2010, 22 Montview Youth participated in the Nepal work trip discussed above. Also, this year several Montview college students planned and conducted mission trips on their own to various parts of the world with the partial financial support of Montview Church.

In summary, with the wonderful support of the Montview Boulevard Presbyterian Church congregation and the helpful guidance of the Montview Session, global mission activities flourished in 2011. The Global Mission Committee welcomes the participation of Montview congregational and community member in the work of partnering to bring about a more peaceful, just and compassionate world. – Rev. Sheri Fry

HABITAT FOR HUMANITY

Montview has long supported Habitat for Humanity of Metro Denver in its mission to provide affordable housing to low income families. The Montview Habitat Steering committee coordinates Montview's involvement with the needs of Habitat.

Our efforts include recommending projects for sponsorship, organizing fundraising campaigns, soliciting building volunteers and keeping the congregation informed about Habitat activities through articles in the Messenger and bulletin

board displays in the Commons. In addition, periodic e-mail updates on building projects are provided to members of the congregation who have indicated an interest in participating in Habitat for Humanity activities.

Habitat 
for Humanity
of Metro Denver

In 2011 Montview helped to sponsor a duplex at 800/804 South Patton Court in Denver. Through a special fundraising campaign in May \$6,640 was raised for the project and \$5,000 was contributed from budgeted Montview mission funds. In addition, volunteers from Montview filled 87 construction slots during nine days of the summer build. The home was completed and keys presented to the new homeowners at a dedication ceremony in October.

During 2012 we hope to continue to engage Montview members in this close to home mission project of building homes for low income families in the Denver area through fundraising efforts and enlisting construction volunteers. - *Ellen West*

MONTVIEW HERITAGE COMMITTEE

The Montview Heritage Committee is a discovery learning opportunity. The committee spends 2-3 hours weekly evaluating newly donated documents, filing, searching records, building or tearing down displays, applying current best practice techniques to maintain and promote the life and record of Montview's activity in the broad community.

Major accomplishments - 2011

Displays

- Multi-media display, Montview's Jewels of Light; focuses on Montview's stained glass windows. The display celebrates 100 years of the steadfast focus of Montview members on creating stained glass windows, which reflect the life and teachings of our Lord and Savior Jesus, the Christ. Each of the seven sets of windows throughout the Montview Church buildings reflects the cultural and social times in which they were fabricated and installed. Display was assembled and placed in Heritage Center display area during spring, 2011; it will remain in place through spring, 2012

Requests for Information

- Responded to formal requests for information contained in Montview archival records, including baptismal records, Session membership, marriage records, and public records related to historical events which have occurred at Montview Church

Reorganization

- Continued both on-going reorganization of archival and historical document files and evaluation of new donations
- Revising and remodeling of the Heritage Center display area to make both permanent display and rotating display possible

Art Objects – Established an Inventory and Repository of Montview's Art

- In process of creating an inventory of all of the donated pieces of art – paintings, photographic, sculpture, fabric and other artistic media and creating a more permanent storage area in a secure storage room within the church building

Goals - 2012

- Creation of multi-media exhibit 2012: focus is on Montview Fellowship Groups throughout the first 110 years; scheduled for Heritage Center display area, spring 2012; to remain in place through spring 2013
- Work toward establishment of a formal connection between the Montview Heritage

Committee and the Session or a Session committee

- Continue work on revising and remodeling of the Heritage Center display area to make both permanent display and rotating display possible. - *Bob Matchett*
Heritage Committee 2011: Richard Balay, Shirley Burkhart, Martha Fitzpatrick, Rosalie McCall-Johnson, Bob Matchett (Chairman), and Louise Zobrist

INTERFAITH HOSPITALITY NETWORK (IHN)

Through a unique partnership with diverse communities of faith, Interfaith Hospitality Network (IHN) enables a community response to families who become homeless by providing emergency shelter, meals, supportive services and encouragement toward self-reliance in an atmosphere of warmth and hospitality. St. Thomas Episcopal Church is a host church in the network, and as such, provides shelter for IHN families on a rotational basis (one week every 90 days). There are several activities that are required to host these families. Montview Boulevard Presbyterian Church and Park Hill Community churches play a supporting role by providing volunteers to set-up and tear down living space, prepare meals, stay overnight, engage in fellowship, clean laundry and drive the shuttle van. Our participation in this program began in late 2004. In 2011, we continued to successfully support the program with regular volunteer participation from Montview, including MOB.

LECTURESHIP COMMITTEE

Since 1955, Montview's Lectureship Committee has attracted some of the top theologians, authors, ethicists, and renowned speakers to Denver to challenge and enlighten our congregation and our community.

In 2011, the Lectureship Committee hosted a weekend with Dr. Amy-Jill Levine, professor of New Testament and Jewish Studies at Vanderbilt University. Dr. Levine presented three lectures to an audience of approximately 120 in November on the topic of the Bible and sexuality. She also led an adult education forum on that same weekend to over 250 people, discussing the Bible and homosexuality.

The Lectureship is a community outreach program of our church, but is not a budgeted program. The Lectureship is self-supporting and for this reason Lectureship expenses are defrayed by admission charges. The committee keeps prices as low as possible and deficits are made up from the Walter and Ina Dodds and Monte Pascoe Memorial gifts. This funding maintains the program and also keeps admission charges affordable. Students are admitted at a reduced cost, and scholarships are made available to those who are financially unable to attend lectures. - *Jon Wolfer*

MONTVIEW MEMORIAL LIBRARY

The Montview Memorial Library was established in 1948 by Harriett Dallas in memory of her daughter. The library provides books to the Montview community which enhance the Christian faith and the Bible. It contains an excellent collection of Biblical references, basic theology, church history, devotional materials and ethics, social issues, history, biography, religious videos, art, and a large collection of children's books. The

library is open at all times for the use of church members and non-members.

In 2011, forty-five new books were added. In addition, an inventory of the collection was completed. In 2012, the committee will continue to add materials and is open to suggestions for purchasing materials and ideas for improving circulation. - Donna Beck, Montview Library Committee Chair

MEMBERSHIP

Membership, Dec. 31, 2011	1384
<i>Admissions</i>	
Letter of Transfer	26
Profession & Baptism	6
Profession of Faith	22
Reaffirmation of Faith	33
Restored to Roll	12
Affiliate Members	0 0
TOTALS	99
<i>Dismissions</i>	
Letter of Transfer	2
To Inactive	94
Deletions	3
Deaths	16
Correction	0
TOTALS	115

MEMBERSHIP DEVELOPMENT COMMITTEE

The Membership Development Committee welcomes and invites Montview visitors to become an active part of the Church. The Committee plans and implements new member Inquirer’s Classes five times a year, including the Receiving Sundays for these new members. Additional responsibilities include maintaining an active file of visitors to the church and a review of the rolls of the church. 81 new members were received and added to the rolls.

The Committee members work closely with the Membership Deacons Group to welcome new members and find new ways to introduce them to the various committees and ministries. During the class several mission groups are discussed, such as Mary Medley giving her wonderful Stewardship presentation. Mission Chairs and leaders are invited to attend Receiving Sundays to give a short talk about their opportunities and introduce themselves to the new members.

This year the Deacons have developed a telephone call list to reach out to new members to connect with them and help them get connected with a ministry of their choice. A Greeter Rotation List has also been initiated to have greeters present in the Commons and Narthex area on Sunday mornings to welcome visitors and help them find their way in the church.

Committee members in 2011: Cindy Cearley (Co-Pastor), Barbara Roberts, Mary

Jo Bush (Co-Chairs), Bernice Eden, Jeff Eden, Nancy Hinrichs, Jim Petersen, and Nancy Coleman. Staff Support: Mary Beth Doubet.

Visitor Callers in 2011: Rita Hood, Maura Mackintosh, and Pat Shepard.

Membership Deacons for 2011: Aimee Sanders, Janice Krumme, Paul Oakes, Ray Hernandez and Marshall Essig. - *Mary Jo Bush*

The Inquirer's Classes scheduled for 2012 are:

- January 21st, Saturday, 8:30 am to 12 Noon
- March 17th , Saturday, 8:30 am to 12 Noon
- June 6th, Wednesday, 5:30 to 9 pm
- September 12, Wednesday, 5:30 to 9 pm
- November 10, Saturday, 8:30 am to 12 Noon

MONTVIEW OF MEN EAST

The group continues to meet the first Thursday of the month at the Egg and I on Holly and Alameda. We have been reading *Twelve steps to a Compassionate Life* by Karen Armstrong. We are happy to have others join us. - *Joe Jensen*

MEN OF MONTVIEW SOUTH

The Men of Montview South group meets at 7:00 am the first and third Tuesday of the month at the New York Deli restaurant at 7105 East Hampden, for bible study and fellowship. The members of the group take turns leading the bible study for the day. The discussions are lively and thought provoking and we would welcome other members to join us.

MOMTIME

Three years ago friends and Montview members, Leah Oliver and Laura Cummins, dreamed up the idea of a moms' group for young families at Montview. What started as a small group has now grown into a vibrant collective of over fifty women—all in the midst of parenting young children (new-born through older elementary school). The church has provided invaluable support in a



variety of ways—from Montview pastors and staff speaking to the group, to arranging for regular child care, to room set up for the Friday morning meetings. Along with the church's support, raising funds in the form of dues has made this group possible. MomTime members are a mix of Park Hill, Stapleton and other nearby neighborhood residents, working moms and stay-at-home moms, and Montview members and visitors—all of whom enjoy the camaraderie of MomTime.

MomTime members come for a variety of reasons: to hear the guest speaker, to enjoy coffee and breakfast provided by the other members, to take advantage of the child-care, and perhaps most importantly to lend and garner support from fellow moms.

Over the years MomTime has had experts talk about topics such as parenting techniques, financial and estate planning, being a mom and an entrepreneur, and maintaining strong marriages, just to name a few. The women of MomTime also take a moms-only weekend trip to the mountains each year to recharge and forge stronger connections with each other. In addition to taking time for themselves, MomTime members routinely reach out to the greater community through service projects, often involving their kids, including hosting a meal for the Gathering Place day shelter, putting together food/supply bags for the homeless, contributing to the warm clothing drive for church work trip to Nepal, collecting and packing books for the Ethiopia Reads, preparing a meal for the Ronald McDonald House, and organizing a clothing drive for Clothes to Kids, Inc.

The friendships formed at MomTime are priceless to the moms who belong to the group. Motherhood is a journey with a sharp learning curve, plenty of pitfalls, and, of course, countless rewards – being able to share the ups and downs together makes the experience more meaningful for the women of MomTime.

MomTime will meet the 1st, 3rd and 5th Fridays of each month in Room 305 starting January 6 at 9:15-11:15. For further information check the blog: www.montviewmomtime.wordpress.com or contact the co-coordinators Leah Oliver (leahcnoliver@yahoo.com) and Anna Clark (Anna.A.Clark@gmail.com). - Leah Oliver

MONTVIEW COMMUNITY ORGANIZING MINISTRY (MCOM)

MCOM is a member of Metro Organizations for People (MOP), a faith-based organization helping ordinary people strengthen and transform their communities through public action to promote social justice. MOP is a member of PICO (People Improving Communities Through Organizing), which is the largest national faith-based community organizing network in the United States.

Our primary goal for 2011 was to work for fiscal reform that would improve Colorado's support for public education, health and human services, and infrastructure repairs. In addition, Montview members Karen Timmons and Peggy Gonder were actively involved in the MOP Health Care Committee and the national PICO campaign "Bringing Health Reform Home."

In March, Karen participated in a meeting in Washington (DC) with the Director of Medicare and Medicaid Innovation about an innovation project in Colorado that would improve primary care and cut ER costs. On August 21st Karen and Peggy, with the help of number of other MCOM members, presented a Sunday morning workshop on the implementation of the Patient Protection and Affordable Care Act: the consumer protections already in place, the Health Benefit Exchange and other reforms to come, and some of the challenges in making quality, affordable health care available to everyone. More than 60 people attended and participated in the discussion.

In October, MCOM sponsored a 49ers program on problems with our state budget, focusing particularly on the significant cuts to education, health care, and other safety-net programs and asking Montview members to think about what kind of state we want. In addition to providing testimony from several Montview teachers about the

impact of state funding cuts for education at all levels, MCOM provided information about Proposition 103, a ballot issue that was designed to increase state revenues over the next five years.

Our committee has expanded this year, and includes a mix of long-term and relatively new Montview members. Our plan for 2012 is to work on behalf of public policy and legislative issues that will positively affect public education, health, and the well-being of those who have been hit hardest by the economic downturn. In addition to direct advocacy efforts by MCOM members, an important part of our work will be to increase awareness of these issues among the congregation so that Montview members can take appropriate action based on their own faith values.

MCOM welcomes new members on the committee and to its email list, which keeps people informed of important legislation on these issues under consideration at the state and federal level. For more information, please contact Karen Timmons at karenjtimmons@comcast.net or at 303-329-3324. *-Karen Timmons*

MONTVIEW COMMUNITY PRESCHOOL AND KINDERGARTEN

Montview Community Preschool & Kindergarten is a parent cooperative that honors childhood by supporting diverse families, and by educating children in a play-based environment ~ emphasizing the joy of discovery, creativity, wonder, and empowerment. The school is accredited through the National Association for the Education of Young Children – the “gold standard” in early childhood education.

2011 Accomplishments:

- Served 260 children from 230 families
- Provided more than \$36,000 in tuition assistance to families in need
- Provided staff development and resources for serving child with special needs
- Remained fiscally responsible and financially sound

2012 Goals:

- Maintain our national accreditation and continue to offer an exceptional early learning program
- Offer staff training to ensure best practices in the classroom
- Develop additional resources for parents
- Revision of our Diversity statement, policy, and practices

- Linda Marrs

THE MONTVIEW FOUNDATION

The Montview Foundation is a separate self-governing Colorado corporation with its own 501(c)(3) exemption. Its directors are active members of Montview Boulevard Presbyterian Church who are annually nominated by the existing Board of Directors and are subject to approval by the Session of Montview Church. The Foundation is charged with responsibility for the management and administration of Montview’s endowment and a charitable gift annuity account established by a Montview member. The Foundation has its own governing documents and policies and is subject to the laws of the state of Colorado and the rules and regulations of the U. S. Internal Rev-

enue Service. Professional money managers, subject to the policies formulated by the Board of Directors, manage investments made on behalf of the Foundation.

In January 2011, the board of directors of The Montview Foundation elected officers for the term beginning in April 2011 and ending in April 2012. The officers elected are as follows: Jim Logan, President, Mary Buckley, Vice President, Mike King, Treasurer, Margaret Green, Secretary

Other members of the board are: Don Burkhardt, Wes Brown and Desiree Parrott-Alcorn. In April 2011, the board welcomed Martha Tracey as a new board member.

Despite the volatility of the world's financial markets this year, the foundation's portfolio remained positive and continued to be in line with our allocation guidelines in terms of equities, bonds and cash, and continues to follow the most recent General Assembly Divestment List.

The assets of the foundation are managed by Denver Investments. As of September 30, 2011, the market value of the endowment was \$3,210,352.00, which represented total investments of \$3,196,493.00 and accrued income of \$13,859.00. New funds received in 2011 were \$2000.00 from the Dora Burnett Estate, \$853.57 from Chevron, and \$7654.00 from the transfer of a terminated annuity.

Ongoing concerns regarding the sustainability of the two Charitable Gift Annuities managed by the Montview Foundation were resolved this year when one annuitant decided to terminate her charitable gift annuity and the other annuitant amended his charitable gift annuity. The effective date of the termination of the first annuity was March 31, 2011, and the amount of \$7654.00 will be transferred from this annuity to the general endowment of the foundation before the end of 2011. The effective date of the change for the other annuity was October 6, 2011. The balance of the annuity investment account will be transferred from its current location at American National Bank to Denver Investments on December 31, 2011.

This year, the board completed a Conflict of Interest Policy and ensured that all of the foundation's records were duplicated.

An annual distribution was approved in November, with 1.25% being allocated again for a dollar amount of \$38,414.57, based on the historic value of the portfolio as of September 30, 2011, which was approximately \$3.1 million.

- *Mary Buckley, Vice President*

MONTVIEW BUILDING CORPORATION DBA MONTVIEW MANOR

The Montview mission for the elderly known as Montview Manor, an 88 apartment high rise, enjoyed another successful year physically and economically. We remain fully rented with a waiting list for each type of unit, and ended the year in the black even with the adverse economic conditions within which we all live at this time. In recognition of some inflationary signs in the national scene, the Board has increased rents for new residents by 3% and will consider making that a general increase if the anticipated increase in Social Security payments materializes. Most of the residents rely on Social Security as a primary if not sole source of income. A generous donation of large furniture items from Jake Jabs and the American Furniture Warehouse has enhanced

the reception area. The carpet in that area and penthouse section was replaced, and the hallways between those two spaces will be addressed in 2012. A domestic hot water boiler was replaced as well as the original sewer connection, and some of the older kitchen appliances have been replaced. We continued our project to replace individual thermostats with digital devices that will make the heating systems more reliable and efficient. This moves us to over a 40% completion factor for the work that must be done during the summer months when the heating system is off. The remaining loan was renegotiated giving us another 5 years at a fixed and lower interest rate. Routine maintenance and evening meal services continue to function satisfactorily.

MONTVIEW MENTORS

Montview Mentors is a tutoring program held at Ashley Elementary School for students in grades 2-5. The program's emphasis is helping with reading, writing and verbal communication. The program also works with the students on character building, respect and kindness. Sessions are held on Wednesdays from 3:15-5:00 p.m. September through May. In January the tutors help the students prepare to perform a scene from a Shakespeare play. The scene is performed at the school and for the Denver Public Schools Shakespeare Festival held in May. Tutors work one-on-one with enthusiastic, responsive students. It is a rewarding experience to work with and get to know these deserving young people. Contacts for anyone interested in becoming a tutor are Martha Fitzpatrick and Jamie Vernon.

MUSIQUE AND MASQUE

Musique and Masque, Montview's in-house theater company, provides outreach to the greater Montview community through musical theatrical productions performed by an energetic and committed multi-generational company. We are a theater program based in ministry. Our mission is to provide family entertainment in a cooperative, minimally competitive environment which fosters teamwork and self-esteem for all of its members. Our primary focus is the growth and education of our youth and children in a program that also provides our adults with an excellent and exciting opportunity to share their expertise, knowledge and love of theater with kids. (Musique & Masque's Mission Statement)



Musique and Masque's year has been filled with theater maintenance project implementation. We have been cleaning and organizing the costume room, and in January 2011 finally realized a long-wished-for project of building a loft in the prop room to store furniture, with reorganization of that space. It was an amazing transformation! At the same time, window insulation was installed on the inside of the windows to preserve heat, a project that will be extended to the costume room in 2012. We also

enclosed the stairway to the tower, installing one door at the stage level to try to maintain better control of access and safety.

In the good news category, Musique & Masque will bring back the fall show in 2012, with a repeat of one of our old favorites, “Fiddler On the Roof”, which will be offered in remembrance of our original Tevye, Jim Murphy. Brandon Dill, who has worked with the Pulpit Players staff for the past 2 years, will wield the baton as Music Director for this production. We are all looking forward to being on the Miller Center stage again!

We look forward to continuing our commitment to offering family musical theater at Montview, and give thanks to Montview for allowing us to continue this outreach program to the community.

PATHFINDERS

The Pathfinders are single women from the ages of 40 and up. We meet on the second Friday of every month in other’s homes. We have our planning meeting in January to plan the rest of the year. This year we had a variety of interesting programs: Pat Pascoe discussed the process of a Legislator bill; Donna Beck gave a talk on the Montview Library, very interesting; took a tour of the Molly Brown House; watched the DVD “Temple Grandin” and discussed; had our annual picnic; a tour of Botanic Gardens; our annual book review and our Christmas Party. Our mission is fellowship and learn new ideas. - *Diane Cooper*

PERSONNEL COMMITTEE

The Personnel Committee acts on behalf of Session as its liaison between itself and the staff, providing support to the Executive Director and the co-pastors on their roles as leaders of the church. Responsibilities of the Committee include working with the Executive Director in matters involving the staff, personnel policies and procedures, compensation management, performance evaluation, and crisis management as it affects the staff.

In 2011, the Committee was involved with: (1) conducting a comprehensive search for an executive director culminating in the hiring of Tilman Adair by Session in November; (2) the review and revision of various personnel policies and procedures; (3) monitoring the administrative and organizational structures; (4) formulating varying budget requirements aligned with the financial situation being experienced throughout the year by the church; (5) assisting the co-pastors in an evaluation of the performance of the staff.

Goals for 2012 include: (1) providing support to the co-pastors and the Executive Director; (2) working with the Executive Director regarding any implications for staffing resulting from his review of the administrative and organizational structures of the church and the utilization of staff; (3) reviewing and revising personnel policies and procedures as necessary in concert with the Executive Director; (4) assisting the Executive Director with the evaluation of staff; and (5) working with the Executive Director on long-term transition planning.

PRAYER SHAWL MINISTRY

The Prayer Shawl Ministry began in February 2006. We knit warm and cozy shawls from an easy pattern. The knitter prays while she knits and the shawl becomes filled with healing thoughts. The co-pastors distribute completed shawls to Montview members and friends who are in need of healing in some way.

We have about 30 names on our email list and an average of 6-10 members come to our monthly meetings. Many choose to knit at home. New members join us each month.

In 2012, we plan to continue this ministry by reaching out to more knitters. We knit close to 50 hats for Montview's Mitten Tree at Christmas. We have knit over 450 shawls since the program began.

For more information, contact Ellen Reath, 303-355-5062, magreath@ecentral.com or Ellen Oakes, 303-333-8991 echoot@msn.com

PRAYER TREE

The prayer tree plays a very important role in the life of Montview. We reach out to members, their families and friends who need prayer. The prayer tree is made up of members who are compassionate and dedicated to prayer.

In this busy church the prayer tree members manage to spend time praying for the bereaved, the sick and those with personal problems. We invite you to be part of this loving group of men and women. There are no meetings, we communicate by email, phone and weekly information/prayer tree sheets.

To put someone on the prayer tree or inquire about someone on the prayer tree call Diane Cooper at 303-355-1651 ext. 106 or email cooper@montview.org. We trust God to hear our prayers to bring healing and comfort.

PULPIT PLAYERS

In an effort to more fully involve our children/youth in the worship of the church, Pulpit Players was conceived as a children and youth music/drama group, formed jointly by the Church School program, the music program, and the theater program to allow our youngest congregants to explore Bible stories in a musical/theatrical context. Through performance of these dramas during worship, our children/youth are empowered to take their place in the work of the church. (Mission Statement)

Pulpit Players has evolved into a 2-prong program, offering an opportunity for our youth in grades K-12 to perform original scripts by Dennis Shull, based on Biblical texts, with a humorous slant and a relevant message for our times. In 2010, we entered into a new partnership with Brandon Dill, our new music director, who is also creating the music for the productions.

Pulpit Players for Montview's youngest kids (K-5) offers an opportunity for our children to begin learning skills in drama, music, and production support. Pulpit Players for middle and high school students then offers a continuing venue for our youth to use their learned skills in drama, music, and stagecraft to perform scripts that are a bit more advanced. Rehearsals take place on Sunday morning during the Sunday

School hour, within a 6-week framework, with performance during the sermon spot on the 6th Sunday. As our youth graduate to the middle/high school group, several have also become choreographers, percussionists, and sound technicians for the K-5 group. Each group maintains an approximate 30+ company size and includes both seasoned Pulpit Players as well as new additions. Our Pulpit Players company welcomes all children/youth who enjoy acting and/or wish to develop some basic performing skills.

Pulpit Players Middle-High School performed “Cuddling with the Big Cats”, a retelling of the Daniel in the Lion’s Den, in October 2011. Pulpit Players K-5 is gearing up for, “Miracle Math: $5 + 2 = 5000$,” a retelling of the Feeding of the Five Thousand, to be performed in February 2012.

For the past three years, Pulpit Players has taken on the task of producing the 49ers Christmas special, working with a radio program script written by Heidi Shriver. Our KVOM Radio Show has been well received, and we hope to continue this tradition in the future.

It’s a toss-up as to who has more fun and learns more at the Pulpit Players rehearsals—the kids or the staff! Thanks to Montview for encouraging us in this opportunity to learn with the kids and help them to take their place in worship at Montview.

QUILTERS

Mission Statement

The Montview Quilters is a group of women organized for fellowship; to promote cooperation and exchange ideas while inspiring philanthropic endeavors.

Accomplishments in 2011

We have made 2 auction quilts for Brent’s Place raising approximately \$500 to help the center. During the year, we have donated approximately 57 quilts to this charity.

The Montview Quilters are currently making quilts for children undergoing cancer treatment. Brent’s Place in Aurora is a long term, sterile residence for these children and their families as the young patients receive treatment at Children’s Hospital. As the children are welcomed to the residence, they are each given a quilt to keep.

Goals for 2012

The Montview Quilters plan to continue to provide fellowship and support for each other and all new members, while providing comforting quilts for Brent’s Place.

SELF-IMPROVEMENT OPPORTUNITIES

Self-Improvement Opportunities would like to thank the Montview congregation for their continued support. SIO offers GED assistance and basic computer skills to adults living in Aurora & Denver; many living on or near the Colfax corridor.

Over 100 students took advantage of the GED preparation program and the computer lab in 2011. Students logged in over 1100 hours this year and volunteers contributed over 200 hours to SIO. Students worked primarily on preparing for their GED. Several students have begun their GED testing and at least five students have completed and passed all of the tests. Other students worked on resumes, brushed up

on computer skills and researched job opportunities.

In 2011 the GED testing fee increased from \$90 to \$125. This is a hardship for many students and SIO was able to continue to pay half of the GED testing fee for our students through scholarship funds.

Because of funding cuts, SIO had to shorten its hours of operation, but students still continue to work hard and meet their goals. In 2012 we hope to raise enough money to expand our hours back to 2010 levels and will be upgrading our GED software to match upcoming changes in the test. - *Linda Orosz*

SOJOURNERS

Sojourners is mainly a fellowship group which meets several times a year, usually at the homes of members. During 2011, events included: a Christmas party with a White Elephant gift exchange held at the home of Ellen Reath and Craig Maginness, attendance at the Nepal presentation led by Lynn Hetterich held at the church in May along with a potluck dinner at the church prior to the presentation, bocce ball and a potluck dinner at the home of Marilynn and Jeff Ackermann in the fall, and a service project in December. Jody Hunnicutt, Marilynn Ackermann, and Ellen Reath organized the Christmas Tea with Sojourners helping with food and serving tables. The Sojourners adopted the Christmas Tea as a service event in 2010 and would like to continue to contribute to the church with this annual event. Goals for 2012 include continuing to hold fellowship events and the service event of the Christmas Tea. - *Ellie Talmage*

STEWARDSHIP

Montview: A Culture of Giving

This year, the Stewardship Committee focused on continuing to grow this remarkable culture of giving. We invested our efforts in increasing the total dollars contributed, as well as in increasing the number of members (also known as “giving units”) who make a pledge. Thanks to special efforts by our pastors, Cindy Cearley and Ian Cummins, we made targeted, successful outreach to members to help bridge the financial gap Montview has experienced for several years. We continued the “season of stewardship” concept over five Sundays in September and October, including reflections from committee members in the Sunday bulletin inserts and “what Montview means to me” stories shared at Sunday morning services. Again this year, a committee member attended every Inquirers class to talk about the importance of stewardship and supporting Montview financially. And, we made personal contact with members to ask for their continuing support.

Our 2011 goal was \$1,200,000. We received 474 pledges for \$1,173,695. We received \$1,134,930 in pledge payments and \$56,977 in pledge overpayments for a total of \$1,191,907 - \$8,093 short of our 2011 goal. Outstanding 2011 pledge payments were \$38,765 at January 13, 2012. So, if you completed your 2011 pledge, thank you! If you haven't completed your 2011 pledge, we encourage you to do so.

Our 2012 goal is \$1,250,000. By January 3, 2012, we'd received pledges from 403 giving units for a total of \$1,034,761. If one of those is yours, “thank you” doesn't begin

to express our appreciation for your financial commitment to Montview. If you haven't made a pledge yet, please prayerfully consider doing so. We need your support.

The Stewardship Committee: Lorraine Alcott, Cindy Cearley, Bob Longway, Craig Maginess, Mary Medley, Mark Richardson, and Phil Worth

SUPPER CLUBS

We have 23 Supper Clubs this year with an average of 8 participants in each. They meet monthly, rotate locations among the members and share a potluck meal. Ian and Cindy post videos and questions for discussion on YouTube for ease of access. About 180 people are participating and some folks are going to more than one Supper Club! We have gotten positive feedback and the groups continue to bond. In addition to the majority of long-time Montview members we have some folks participating who are not Montview members as well as many folks who are new members and looking to meet new people. The discussions this year are centered around Karen Armstrong's book *12 Steps to a Compassionate Life*. Once this Supper Club season wraps up in April, we will need a new person to coordinate this effort.

TUESDAY AFTERNOON CLUB (TAC)

Tuesday Afternoon Club (TAC) is a tutoring program for Montview members at Park Hill Elementary for students grades 2-5. Tutors meet after school for 1 ½ hours to work with students, one on one, on reading skills plus other scholastic areas as recommended by the teachers. Money from Montview's budget is spent on buying books for the students and after school snacks. This program creates a caring and supportive personal relationship with students of varied ethnic backgrounds as well as helping with scholastic skills.

TELEPHONE/RECEPTION DESK

There are 18 faithful volunteers who answer the phones during the week at the church. There are two shifts, morning and afternoon, 3 ½ hours each session. The telephone desk is in the Commons area and the volunteers meet and greet most of the visitors to the church plus interact with the staff. The Telephone volunteer is a vital part of our church community. Anyone interested in being a volunteer would be welcome.

THE ONION CLUB MEN'S GROUP

The Onion Club is a men's group started a few years ago by Rev. Ian and Montview member, Mark Musselman. There are about 30 men involved, with about 10-15 at each monthly meeting. Ages range from the mid-thirties to mid-seventies. Many of the men are in the middle of busy careers and trying to balance work, marriage, parenting, etc. The initial reason for starting the group was the perceived need for men to listen to others and 'overhear themselves' talk about the challenges they face in our complex and demanding culture. The group begins with a round of 'check-in', giving the men a chance to share about what is happening in their lives. Then a topic is presented for

discussion, such as money, relationships, God, etc. to help the men look more deeply at a particular area of their life. All are welcome and anyone interested should contact Rev. Ian at cummins@montview.org.

WAYFARERS

Wayfarers is a social group of mature adults who meet monthly in an atmosphere of Christian fellowship. We have a variety of programs. This year we had speakers, square dancing, and a trip to the museum to see the Pirate exhibit. We have 4 crews and each crew plans 2 programs. We would welcome new members. Kathie Nelson 303-322-6292.

WEST SIDE FELLOWSHIP (WSF)

Our group is mostly older couples who live in the western suburbs. We meet monthly, on a Sunday, for a potluck dinner or luncheon in one of our homes. At this time we have about 32 members with an average of 20 attending each month. In addition to consuming delicious foods, we share personal concerns and celebrations, provide information on community events and activities and engage in varied table conversations. Often members invite us to attend concerts, art shows, lectures and other happenings in which they are involved.

WOMEN'S MINISTRIES TEAM

Women's Ministries continued in a mostly decentralized fashion during 2011. The Wednesday night book group continued to meet as did the Wednesday Morning Spiritual Growth Group. To kick off the Lenten season, a mini-retreat at church focusing on spiritual practices was presented by Cindy Cearley and Erika Walker. A new women's breakfast group, shepherded by Shirley Burkhardt, met on a regular basis at LePeep Restaurant near City Park. - *Linda Rumbarger*

WOMEN OF WEST SIDE (WOW)

Women of West Side (WOW) is beginning its third year as a book discussion group and meets bimonthly.

WORSHIP AND MUSIC COMMITTEE

The committee met regularly throughout the year, discussing various issues related to our purposes:

- Coordinate congregational and staff planning for worship and music activities
- Coordinate and support all groups who contribute to worship
- Make/receive necessary recommendations to/from Session
- Act as agents of interpretation between the congregation and the committee.

We have met with representatives of groups who support worship, including the youth ministry represented by Sheri Fry and the Flower Ministry represented by Linda Doty.

Additionally, we address issues which arise and make appropriate responses, including the following:

- Ushers

- Communion service
- Sound system
- Music and Masque
- Worship and Music budget expenditures and proposals
- Acolytes
- Preparation of communion elements including logistics for gluten-free elements
- Music groups
- Respectful use of the Outdoor Sanctuary

The primary activity this year was responding to those who requested a change in the service schedule to accommodate those families who found the lengthy Sunday morning schedule a challenge for regular participation. A large meeting of the Adult Education, Children’s Ministry, and the Worship and Music Committees was organized during the summer. The goal was to consider any schedule changes in conjunction with Montview’s focus upon encouraging children to actively participate in worship and leadership. This meeting led to a “Working Group” which ultimately recommended to Session changes in the Sunday morning schedule. Those changes were implemented in September as follows: Early Service at 8:15 am, Education at 9:15 am, and the regular worship service at 10:30 am. We continue to monitor the results. At this point, we have received mostly positive feedback.

The committee welcomes input from all Montview members and plans to continue to review and support the many individuals and groups who participate in worship leadership.

Members for the year have included Julie Sutherland, Louise Mahan, Susan Parkhurst, John Hubbard, Beth Ellsworth, Sue Norman, Marthanne Simons, John Thompson, and staff members Cynthia Cearley, John Kuzma, Martha Fiser, and Barbara Hulac. - Carol Lingenfelter

MONTVIEW YOUTH

Youth ministry at Montview exists to Call youth to be disciples of Jesus Christ, to Respond to the needs and interest of youth, to Connect them with the whole church, community and world, to Help them Grow their faith, to Discover their ministry and Recognize God’s activity in their life.

We believe faith is a set of relationships with God, with neighbor, with world and with creation. Youth ministry begins by building relationships with all sorts of people at Montview. We hope that our youth will grow their faith so they can use that faith in the world. We provide excellent opportunities for youth to connect the words and teachings of Jesus with the realities of living in our world.

We received 8 confirmands into the church in May of 2010 . Mid-High Sunday school class met in a traditional morning Sunday school format from September 2010 to May 2011 . In September these youth were offered the opportunity to perform the 4th Mid-high Pulpit Players production acting out a biblical story – Daniel and the Lion’s Den for both worship services. We continued our Parents of Teenagers “support and information” group which we called POT. This group met once every two months to discuss issues around raising teenagers.

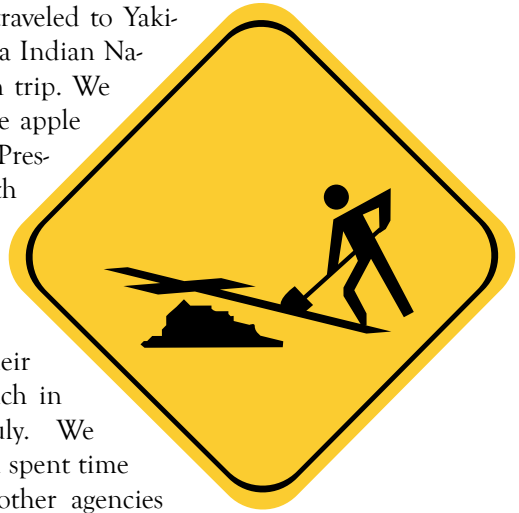
Montview continues a strong commitment in our youth fellowship program. In June 42 people traveled to Yakima, Washington to work with the Yakima Indian Nation for the 57th summer youth mission trip. We stayed at the Campbell Farm - a 40 acre apple farm owned by the Central Washington Presbytery. Our jobs included working with the local community on home repairs, at the Union Gospel Mission, Volunteer Chore Services, Wapato Parks and Recreation and we worked on the farm.

The Jr. High youth participated in their first work trip experience at Ghost Ranch in Abiquiu, New Mexico at the end of July. We worked with the Youth Service Corp and spent time working at the ranch as well as with other agencies around northern New Mexico.

The youth also participated in leading worship during Youth Sunday in March and as readers, ushers, and acolytes in other worship services throughout the year. In addition, they offered a strong presence as child care providers working with the younger children in our congregation. We also offer retreats to Moab, Utah and a winter retreat destination.

We participate in church lock-ins as well as Presbytery wide retreats at Highlands Camp and Conference Center and at Ghost Ranch in New Mexico. Our youth are involved in First Sunday Suppers where they prepare food for people in downtown Denver as well as preparing meals for the families participating in the Interfaith Hospitality Program that sleep at St. Thomas Episcopal Church. We partnered for the first time with Metro CareRing to host our CROP Walk and we helped prepare their site for Full Client Choice food distribution. The youth have also been working on the Paper plate hunger awareness campaign for Hunger Free Colorado. Our hope is continue working with the Denver community in creating a strong interfaith community that will work together to offer a community meal to folks from Park Hill as well as clients The Gathering Place, Senior Support Services, Colfax Community Network, and the Denver Rescue Mission. We participated in the MLK Parade, CROP, Harvest of Hope Dinner, refugee programs/education, DENum and Denver Inner City Parish Thanksgiving hunger projects, as well as our Sunday night fellowship meetings.

The MOB (9-12) and JAM (6-8) programs focus on spiritual development, mission, life of the church and fellowship/fun each month. Attendance ranges from 15-40 youth. Sunday morning offers education and discussion with the groups meeting in the cellar.





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