

Update from the Co-Pastor Nominating Committee (CPNC)

April 28, 2025

Since our last update, the CPNC has been meeting weekly with much hard work being done between each of these weekly meetings. As a result, we have some very positive progress to report.

For those not familiar with the CPNC process, before beginning the actual search, there is a formal mandatory discernment process dictated by the Presbytery that must transpire. This includes first drafting answers to what the Presbytery calls “The 12 Questions” which requires a deep dive into where the church is and where it seeks to go. After that is reviewed and approved at Presbytery’s monthly meeting, the next step is to draft what is called the “Ministry Discernment Profile” or MDP which entails a deep dive into exactly what the church is seeking in the way of a new Co-Pastor and why this position should be seen as desirable to potential high-quality candidates. Accompanying the MDP then is also a job description that can be published and circulated in the search for candidates. These documents are also subject to review and approval by both our Session and the Presbytery.

We are very pleased to report that all of these documents have now been reviewed and approved by both Session and the Presbytery. As a result, we are now finally in a position to begin the actual search for candidates.

Even while working on the 12 Questions and MDP, the CPNC has also been hard at work laying the foundation for a successful search. Among other things, after much consideration, investigation and vetting, we have agreed to retain PneuMatrix, a church-oriented consulting firm that specializes in searches for new pastors and which has a wide ranging network and tested process for surfacing high quality candidates who are otherwise not actively searching for a job. Representatives of PneuMatrix spent a day with us on campus the third week of April and are on-board and ready to get started.

It should be stressed that using PneuMatrix does not displace any of the functions or responsibilities of the CPNC but rather is a way to make sure we do the broadest and most thorough search for great candidates possible. We will, of course, also be searching for candidates through all the usual means, including publishing the job through the Presbytery's established system, social media postings, and vibrant networking emanating from the staff, members and friends of Montview out into the world.

We are excited to get going on this next step in the process and appreciate your continued prayers and support.

Members of the CPNC

Peg Logan	Co-moderator
Nancy VanBurgel	Co-moderator
Bill Schumacher	Co-moderator

Dianne Briscoe
Kate Reinemund
Eric Hilty
Matt Spohn
Erika Neal
Craig Maginness
Jessica Crawford